

You are part of a wait staff at a local country club that employs 20 people who range in age from 16-26. Many of them are your friends, including the manager and bartender. The 25 year-old manager has worked at the country club for two years. The bartender, who has worked three years at the country club, is the manager's best friend. Every night after work the bartender serves free drinks to the employees irregardless of their age. The legal drinking age in the state is 21 and seven employees are underage. The country club could possibly lose its liquor license if the police found out that underage drinking occurred on the premises. In addition, sometimes they drink too much before getting into their cars for the drive home, which could cause a tragic accident. If this happened, the country club would be sued. One of the older employees complained to the manager about serving alcohol to underaged employees, but he ignored her concerns.

You now wonder if you should inform someone on the Board of Directors about the underage drinking problem. The manager reports directly to a seven member Board of Directors that stresses high quality service and ethical behavior in their meetings and memos with employees. The Board fired the previous manager for sexually assaulting two waitresses. The Board has already responded to several customer complaints about the manager and you are pretty sure that they would fire the manager and bartender if informed about the underage drinking problem.

This worries you because the manager and bartender are your friends. You know from past experience that they will not take your concerns seriously because they both started

drinking in high school. Nor will the underaged drinkers listen to your concerns because they think it is cool to drink alcohol after work.

What would you do? Would you:

- A. Do nothing?
- B. Report this unethical behavior to the board members?

Why?

If you respond “Do nothing” what would you do if:

- A. You weren't friends with the bartender and manager?
- B. People were driving home drunk every night?
- C. The restaurant was losing money because of free alcohol?

If you respond “report this to the board members” what would you do if:

- A. You would lose your job as well as your friends?
- B. You had consumed alcohol after work as a minor?
- C. You once helped serve a minor a drink?