

Meeting Woman Employee at Hooters

Mike, your boss, says “let’s meet after work at Hooters to talk about this project in more detail.” You feel both honored and awkward because Mike always invites “the boys” to Hooters, well known for scantily clad women serving food and drinks, for after work hour business discussion. You are surprised to find out that you are the only colleague he invited today. While discussing a new potential work project, your boss tells a lewd joke and you feel strange when his knee rubs across yours under the table. You refrain from saying anything because if his intentions are honorable then you might permanently damage your relationship with him. Upon walking you to your car he places his hand on your elbow, asks several personal questions about your love life and suggests that you meet again tomorrow after work to discuss a new project.

You wonder whether you should (1) accept your boss’ offer or (2) confidentially report this incident as sexual harassing to the human resources department.

What would you do? Why?

[NOTE: If you are a male, what would you advise the female employee if she asked you about this the next morning?]