

Bad Habits at Work

You work at a pizza place that only offers carryout or delivery. Physical contact with customers in the store is limited. After nine o'clock at night, only three employees and the manager remain and the front door is locked. For the rest of the night only drive-thru and delivery orders are taken. Because of the limited contact with customers at the store, the manager feels that the restaurant is an acceptable place to smoke marijuana. You have been working at the restaurant for a year and can handle just about any situation that arises, so you are asked to watch the store while the manager and two delivery drivers go in back of the store to smoke marijuana.

You don't want to ruin their fun, but you know that this is wrong. Obviously marijuana is illegal and the delivery drivers have to be on the road for the remainder of the night. You are good friends with both of your co-workers and went to high school with your manager, so you don't want your friends to be upset with you. You have agreed to watch the store in the past, but you are becoming more fed up because this is happening more frequently.

In addition, an area supervisor could potentially walk in at any time and conduct a surprise inspection. Not only would the manager and delivery drivers get in trouble, but you could possibly get in trouble for covering for them. Your bills are really stacking up, so you can't afford to lose this job. You've told the manager that smoking marijuana at work is not a good idea, but he just laughs off your concerns.

What would you do? Would you ...

A: Do nothing and continue to watch the store?

B: Tell the area supervisor about the manager's late night events?

Why?

If you responded "Do nothing and continue to watch the store," what would you do if:

A: Another co-worker goes to the police and you're now facing charges?

B: Future employment options diminish due to your choices?

If you responded "Tell the area supervisor of the manager's late night activities," what would you do if:

A: You lose your friends because you told on them?

B: Your friends lose their jobs?

C: You lose your job because the area supervisor had to shut down the restaurant for liability reasons?